

SAFER SPACES @ CRAFTED

The WAG-Qaumajuq believes that a safe and welcoming gallery space for everyone is based on the following principles: (1) Acting with kindness (2) Being aware of our own privileges and biases (3) De-centering ourselves (4) Confronting all forms of discrimination.

We consider unacceptable in our spaces any behaviour that opposes these guiding principles, including, but not limited to:

- Negatively discriminating against or treating someone less favourably because of their race, gender identity, age, sexual orientation, disability, nationality, culture, religion, body, or other personal characteristics.
- Harassing another person with unwanted or unwelcome behaviour or comments, including bullying someone.
- Physically, verbally, or sexually assaulting another person.
- Acting in an intimidating or threatening manner to another person, including stalking someone.

We will take every report of unacceptable behaviour seriously and adopt the necessary measures to respond to each situation. When applicable, the Gallery will work with the complainant to determine an appropriate response.

We will make every effort to address each situation immediately or within the duration of CRAFTED 2024. Examples of consequences of unacceptable behaviours in WAG-Qaumajuq's spaces may include but are not limited to the following:

- Warning the offender that that behaviour is unacceptable and providing them with corrective tools.
- Removing the offender from or refusing their admission to the event and/or WAG premises, without a refund or compensation.
- Banning the offender from future attendance at CRAFTED or future WAG events, until educational and restorative steps are taken.
- If the offender is a member, revoking or suspending their WAG Membership until educational and restorative steps are taken.
- If the offender is an artist or partner participating in CRAFTED 2024, ceasing their participation or conditioning the continuity of the relationship on the adoption of administrative, educational and restorative measures.
- Contacting mobile crisis units or reporting the case to the police, depending on the situation.

We are committed to supporting anyone who experiences harm in our spaces, and we will assist them in accessing the help they need, when applicable. Additionally, for the duration of CRAFTED 2024, we will have a reserved safe and quiet room within the gallery where individuals can decompress and smudge if they wish.